Spencers solicitors

In accordance with the Diversity Data publication framework issued by the Solicitors Regulation Authority (SRA) the following data provides an overview our current staff composition.

Further information regarding this data can be found at http://www.spencerssolicitors.com/about-spencers-solicitors/equality-diversity.html

Employment and Ownership	%
Sole Practitioner, partner, member or director of the firm	2%
Associate or Assistant Solicitor	9%
Other employee or staff member	44%
Prefer not to say	45%
Has a share in the ownership of the organisation	2%
None	98%
Has the responsibility for supervising or managing the work of	
lawyers or other employees	18%
None	37%
Prefer not to say	45%
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Age	
16 - 24	7%
25 - 34	16%
35 - 44	23%
45 - 54	9%
55 - 64	0%
Prefer not to say	45%
Gender	
Female	41%
Male	14%
Prefer not to say	45%
Disability	
Individuals with a disability according to the definition of the	
Equality Act	2%
None	53%
Prefer not to say	45%

Prefer not to say 45% Caring Responsibilities Individuals with primary carer responsibilities 23% No primary carer responsibilities 32% Prefer not to say 45% Caring Responsibilities - Other (Friends/Family/Neighbours/Other)	Limitations	
Limited a little 4% Not limited 51% Prefer not to say 45% Ethnicity British/English/Welsh/Northern Irish/Scottish 48% Any Other white background 77% Prefer not to say 45% Socio-economic background - Primary/Secondary education UK State School 47% UK Independent/Fee paying School 4% Attended school outside the UK 4% Prefer not to say 45% Socio-economic background - Higher education Attended University 14% Did not attend university 41% Prefer not to say 45% Caring Responsibilities Individuals with primary carer responsibilities 32% No primary carer responsibilities 32% Prefer not to say 45% Caring Responsibilities - Other (Friends/Family/Neighbours/Other) None 49% Yes, 1 - 19 hours a week 6%		
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Socio-economic background - Higher education Attended University 14% Did not attend university 41% Prefer not to say 45% Caring Responsibilities Individuals with primary carer responsibilities 23% No primary carer responsibilities 32% Prefer not to say 45% Caring Responsibilities - Other (Friends/Family/Neighbours/Other) None 49% Yes, 1 - 19 hours a week 6%		4%
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Yes, 1 - 19 hours a week 6%		
Yes, 1 - 19 hours a week 6%	None	49%
		6%

Please note that as the collation of the data was subject to voluntary participation, the overview is indicative only and may not be fully reflective.