

Spencers

solicitors

Your Employment Law
and HR Solution

Complete employment law and HR support

Dealing with Human Resources and keeping up to date with changes in employment law can be difficult, especially when you have competing demands on your time. However, getting things wrong can be both time consuming and costly.

We know costs must be managed, and unpredicted incidents are a burden. With a **fixed annual fee** spread over the year, it doesn't matter how often you contact us for advice and help.

From day one we help put you in the strongest position possible, so that you can concentrate on running your business.

Time

Better advice comes from knowing you and your business better. We invest the time to get to know what you do and how you work so we can be sure to deliver the best possible advice and results.

How your business benefits:

Avoid costly Employment Tribunals by promoting a 'check first' and prevention culture.

Receive unlimited legal advice from a qualified expert employment solicitor or HR professional whenever you need it.

Save money by fixing your spending on legal fees and HR costs, which can be spread across the year.

Feel secure in the knowledge that all your documents and practices are up-to-date and compliant with employment regulations.

Encounter fewer workplace disputes by dealing with situations effectively and efficiently.

Expertise

You will have access to a team of experts who know employment law and HR inside out. We also offer HR consultancy services and training for your managers.

What your business receives

Depending on your needs you can choose from either our **employment law advice** or **HR support** package, or combine them both to benefit from a **complete employment law and HR service**.

- A comprehensive **preliminary review** and update of your standard staff employment contracts, handbook, and policies and procedures to ensure they conform to the law and best practice.
- Proactive reviews and **updates** to make sure your practices remain up-to-date.
- **Unlimited access** by email and telephone to advice and assistance from a specialist employment law solicitor or qualified HR professional.
- **Advice, guidance and documents** for all your day to day employment law issues including misconduct, poor performance, sickness and incapacity, standard redundancies, grievance and disciplinary issues.
- Regular **emails** and **bulletins** on employment law and HR as well as finding out about developments as soon as they break, and how your business is affected.
- **Free entry** to our Spencers Employment Law and HR Briefings and training sessions, and free copies of all publications.
- **20% discount** on our usual employment law and HR fees for any additional services.

Flexibility

We understand the pressures that HR managers and business owners are under, so we tailor our services to your needs to provide maximum value to your business.

Value

We offer tailored pricing plans that you define, from retainers that grow with your business needs to fixed price services - so you can budget with confidence.

Why Spencers?

Our innovative, blended approach.

At Spencers Solicitors our combined team of CIPD qualified HR professional and specialist employment solicitor support enables us to see beyond just “the law” when delivering solutions to your employment and HR problems.

As a 50 strong specialist litigation practice, with 40 years’ history in Chesterfield, we know the challenges local businesses face and aim to provide practical and creative solutions that protect your interests.



Employment Law
call Philip McCabe
01246 266606

Human Resources
call Kelly Pashley-Handford
01246 266662

www.SpencersSolicitors.com

Spencers Solicitors Limited trading as Spencers Solicitors. Registered in England and Wales (No. 6059110). Registered Office: Spire Walk Business Park Derby Road Chesterfield Derbyshire S40 2WG. Authorised and regulated by the Solicitors Regulation Authority (No. 00466097).