Reasonable adjustments and the recruitment process
by Hannah Riley
During an interview process you will encounter numerous applicants with very different characteristics. Some of these applicants may have physical or hidden disabilities that you will need to cater for.

Read Article

Holiday pay calculation for permanent zero-hour contract workers
by Hannah Riley
The law on how to calculate holiday pay continues to develop especially with different types of working arrangements becoming increasingly popular.

Read Article

An expensive lesson to remember when dealing with closing a company
by Hannah Riley
Most people will be aware that Thomas Cook has gone into administration. Whilst many of us are concerned over our holidays, in reality it has a bigger impact on staff who will be losing their jobs.

Read Article

Is Vegetarianism a Protected Characteristic?
by Evie Mosley
No. held the Employment Tribunal. In Conisbee v Crossley Farms Ltd, the Employment Tribunal held that vegetarianism does not amount to a philosophical belief and is not capable of protection under the Equality Act 2010.

Read Article