

Update

Reasonable adjustments and the recruitment process

by Hannah Riley

During an interview process you will encounter numerous applicants with very different characteristics. Some of these applicants may have physical or hidden disabilities that you will need to cater for.



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Holiday pay calculation for permanent zero-hour contract workers

by Hannah Riley

The law on how to calculate holiday pay continues to develop especially with different types of working arrangements becoming increasingly popular.



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An expensive lesson to remember when dealing with closing a company

by Hannah Riley

Most people will be aware that Thomas Cook has gone into administration. Whilst many of us are concerned over our holidays, in reality it has a bigger impact on staff who will be losing their jobs.



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Is Vegetarianism a Protected Characteristic?

by Evie Mosley

No. held the Employment Tribunal. In *Conisbee v Crossley Farms Ltd*, the Employment Tribunal held that vegetarianism does not amount to a philosophical belief and is not capable of protection under the Equality Act 2010.



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