Employer held not Liable for Third Party Harassment  
by Evie Mosley

In Bessong v Pennine Care, the Claimant was a victim of a racial assault which involved physical and verbal abuse by a patient who had a history of abusive behaviour.

General Election 2019 – Impact on Employment Law  
by Simon Turton

With the General Election just around the corner we take a brief look at the three main parties’ manifestos and how they will impact on employment law.

Who does TUPE apply to?  
by Hannah Riley

In the recent case of Dewhurst & Others v Revisecatch & City Sprint London Central Employment Tribunal determined that TUPE applies to workers as well as employees.

Carrying over of holiday pay due to sickness that exceeds 4 weeks can be restricted  
by Bethany Bagnall

In the case of TSN v Hyvinvointialan, the European Court of Justice (ECJ) held that where national legislation goes beyond the 4 weeks minimum annual leave provided for by the Working Time Directive, workers on sick leave who have been unable to take annual leave and wish to carry over their untaken leave to the following year, are only entitled to carry the minimum 4 weeks provided for in the Working Time Directive.